

**The Ohio SBDC at Wright State University**

**Upcoming  
Event:**

**US Department of Labor  
Information Seminar**

Every day the Wage Hour Division, EEOC, OSHA and EBSA conduct investigations of businesses. If wage violations are found, can these result in penalties to you? In the case of repeat violations, the employer will also be assessed civil money penalties, liquidated damages, and/or the employer may be placed under a U.S. District Court injunction. The employer's best defense is knowledge and compliance with the basic Wage and Hour Laws. Learn more about:

- Are you covered under Federal Laws?
- What are the minor regulations under OSHA and FLSA?
- How do you handle breaks, meal periods, or holiday pay?
- Does salary mean no overtime?
- Are you planning on bidding any government contracts?
- Are there conflicts between the ADA and FMLA?
- What can I ask in the interview process according to ADA?

**Cost:** \$25.00 per person  
(Includes lunch & refreshments)

**Time:** January 14th, 8:30am-3pm

**Location:** Wright State University  
Student Union—Endeavor  
3640 Colonel Glenn Hwy  
Dayton, OH 45435

**About the Speaker:**

Representatives from various Department of Labor offices, Equal Employment Opportunity Commission (EEOC) and the Occupational Safety and Health Administration (OSHA) will cover current laws on Fair Labor Standards Act, EEOC, ADA, child labor laws, OSHA, Family Medical Leave Act (FMLA), COBRA, ERISA and 401k.

**How to Register:**

**Call: 937-775-3503 or Email: Kimberly.Woodbury@Wright.edu**

**Or Register online at [www.SBDCWSU.org](http://www.SBDCWSU.org)**

**More Events  
@ Your Local SBDC**

**Wright State University**

- 1/6 Business Start Up
- 1/14 US Dept of Labor Seminar
- 1/20 Business Start Up
- 1/26 Internet Marketing
- 2/2 Building a Better Business Plan
- 2/3 Business Start Up
- 2/17 Business Start Up
- 2/23 Business Blogging
- 3/3 Business Start Up
- 3/10 Basic Web Design
- 3/17 Business Start Up
- 3/24 Marketing Workshop
- 3/31 Business Start Up

**Piqua SBDC**

- 1/14 Business Start Up Course
- 1/21 Sunrise Series
- 1/28 Business Start Up Course
- 2/11 Business Plan Writing
- 2/18 Sunrise Series
- 2/25 Business Plan Writing - Greenville
- 3/11 Business Start-Up
- 3/18 Sunrise Series
- 3/25 Business Start-Up - Greenville

**Springfield SBDC**

Coming soon...

**Dayton SBDC**

- 1/20 New Business Information Session
- 2/17 New Business Information Session
- 3/17 New Business Information Session

**International Trade**

Coming soon...

**Dayton**

The Entrepreneurs Center  
714 E. Monument Ave,  
Dayton, OH 45402-1382

Phone: 937-281-0118

Center Director: Pat Newcomb

**Springfield**

SBDC Inc.  
300 E Auburn Ave,  
Springfield, OH 45505

Phone: 937-322-7821

Center Director: Steve Anzur

**Piqua**

SBDC at Edison Community College  
1973 Edison Avenue,  
Piqua, OH 45356

Phone: 937-381-1516

Center Director: Jerry Alexander

**International Trade**

International Trade Assistance Center  
ITAC—3155 Research Blvd.  
Kettering, OH 45420

Phone: 937-253-0033

Center Director: Kathy Marshalek